

Initial Military Training Soldier Assessment Report

For use of this form, see TRADOC Regulation 350-6; Proponent for this form is DCG-IMT.

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 301, Departmental Regulations; 10 USC 7013, Department of the Army; Army Regulation 350-1, Army Training and Leader Development; Army Regulation 600-8-104, Army Military Human Resource Records Management.

PRINCIPAL PURPOSE: To assist leaders in verifying enlistment eligibility and in identifying Soldier leadership and personal readiness issues having a predictable, direct, and substantial impact on initial entry training. For additional information, see the System of Records Notice A0600-8-104b AHRC, <https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570051/a0600-8-104b-ahrc/>.

ROUTINE USES: There are no specific routine uses anticipated for this form; however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice(s) specified in the purpose statement above.

DISCLOSURE: Voluntary. However, failure to provide the requested information will hinder processing of official training related functions.

PART I - ADMINISTRATIVE DATA

(Record pertinent administrative data on Soldier) Filled in by Drill Sergeant.

1. NAME (Last, First, M.I.):	4. Basic Combat Training (BCT)/ One Station Unit Training (OSUT) a. BCT/OSUT DS: _____ b. UNIT: _____ c. START DATE: _____ d. E-MAIL ADDRESS: _____ e. PHONE: _____	5. Advanced Individual Training (AIT) a. AIT DS: _____ b. UNIT: _____ c. START DATE: _____ d. E-MAIL ADDRESS: _____ e. PHONE: _____
2. PRIMARY MOS CODE:		
3. ARRIVAL DATE (YYYYMMDD):		

PART II - PERSONAL DATA

(BCT/OSUT and AIT) Filled in by Trainee.

1. FAMILY/FINANCIAL: List any information that would affect/distract Soldier from training success (e.g., financial issues, Exceptional Family Member Program (EFMP), sole provider for family, military affiliation, family tragedy) within the past year?

2. EDUCATION STATUS: List highest level of education completed, and date it was completed. This may include vocational certification or listing the number of years towards a specified degree not yet obtained. Additional training and unique job experiences, if any, may also be listed.
High School graduation date: _____

3. LEADERSHIP EXPERIENCE BEFORE JOINING THE ARMY AND DURING IMT: List any positions of leadership such as Squad Leader, Platoon Guide, ROTC, Police Explorers, Boy Scouts, Girl Scouts, Prior Service, etc.

4. LANGUAGE SKILLS OR BARRIERS: Identify and explain any language skills and/or barriers, either oral or written.

5. WEIGHT CONTROL/FITNESS LEVEL OR CONDITIONS THAT COULD AFFECT SOLDIER TRAINING (Filled in by Drill Sergeant):

HEIGHT: _____ WEIGHT: _____ AIT/OSUT - HEIGHT: _____ WEIGHT: _____
DENTAL CATEGORY: _____ PROFILE TYPE: _____ EXP. DATE: _____
PROFILE LIMITATIONS: _____

6. ARMY COMBAT FITNESS TEST

7. RIFLE MARKSMANSHIP

EVENT	a. BCT/OSUT ACFT #1		b. BCT/OSUT ACFT #2		c. BCT/OSUT ACFT #3		a. PRE-QUALIFICATION
	SCORES	POINTS	SCORES	POINTS	SCORES	POINTS	
3RM DEADLIFT	1st	2nd	1st	2nd	1st	2nd	b. QUALIFICATION
ST PWR THROW	1st	2nd	1st	2nd	1st	2nd	
HR PUSH-UP							
SP-DRAG-CARRY							
PLANK							
2 MI RUN							c. COMMENTS
	TOTAL POINTS:		TOTAL POINTS:		TOTAL POINTS:		
	DATE:		DATE:		DATE:		

PART III - SUMMARY OF OBSERVATION

(Summarize most significant observed leadership behaviors.)

BCT/OSUT**DRILL SERGEANT OBSERVATIONS/COMMENTS:****AREAS TO SUSTAIN:**

1.

2.

AREAS TO IMPROVE:

1.

2.

AIT/OSUT**DRILL SERGEANT OBSERVATIONS/COMMENTS:****AREAS TO SUSTAIN:**

1.

2.

AREAS TO IMPROVE:

1.

2.

PART IV - SUMMARY RATINGS

Put an X to mark "1" through "4" or "NA" for each area of emphasis.

1 - Needs much improvement 2 - Needs some improvement 3 - Satisfactory 4 - Excellent

AREAS OF EMPHASIS		BCT/OSUT						AIT/OSUT				
		1	2	3	4	NA		1	2	3	4	NA
Rifle Marksmanship		1	2	3	4	NA		1	2	3	4	NA
Physical Readiness		1	2	3	4	NA		1	2	3	4	NA
Ability to Conduct First Aid		1	2	3	4	NA		1	2	3	4	NA
Leadership Skills		1	2	3	4	NA		1	2	3	4	NA
Inculcation of seven Army Values		1	2	3	4	NA		1	2	3	4	NA
Understanding of "Resiliency" (What it takes to grow in our Army)		1	2	3	4	NA		1	2	3	4	NA
Discipline		1	2	3	4	NA		1	2	3	4	NA
Military Occupational Specialty		1	2	3	4	NA		1	2	3	4	NA

COMMENTS:

	REC BN		BCT/OSUT		AIT/OSUT	
Soldier	Concur /Non-concur		Concur /Non-concur		Concur /Non-concur	
	Signature:	Date:	Signature:	Date:	Signature:	Date:
DS/ Leader	Signature:	Date:	Signature:	Date:	Signature:	Date: